

# Meeting of the Employment Committee

Thursday, 24 April 2025, 10.00 am



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

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| Committee Members present                 | Officers  |
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| Councillor Anna Kelly (Chairman)          | James Welbourn, Democratic Services Manager (Deputy Monitoring Officer) |
| Councillor Gloria Johnson (Vice-Chairman) | Jane Jenkinson, Senior HR Officer                                       |
| Councillor Matthew Bailey                 | Joshua Mann, Democratic Services Officer                                |
| Councillor Rhys Baker                     |   |
| Councillor Ashley Baxter                  |   |
| Councillor Harrish Bisnauthsing           |   |
| Councillor Gareth Knight                  |   |

## Visiting Members

Councillor Pam Byrd  
Councillor Sarah Trotter

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### 35. Apologies for absence

Apologies for absence were received from Councillors Paul Martin, substituted by Councillor Robert Leadenhams, and Councillor Phil Gadd.

### 36. Disclosure of interests

There were none.

### 37. Minutes of the meeting held on 8 April 2025

It was proposed, seconded and AGREED to defer the matter to the following meeting of the Employment Committee to allow the Committee to concentrate on the interviews for the Independent Person.

### 38. Work Programme 2025 - 2026

It was proposed, seconded and AGREED to defer the matter to the following meeting of the Employment Committee to allow the Committee to concentrate on the interviews for the Independent Person.

**39. Any other business, which the Chairman, by reason of special circumstances, decides is urgent**

It was proposed, seconded and AGREED to defer the matter to the following meeting of the Employment Committee to allow the Committee to concentrate on the interviews for the Independent Person.

**40. Exclusion of Press and Public**

It was proposed, seconded, and AGREED for the press and public and all non-Committee members except for the Chairman and Vice-Chairman of Standards Committee to be excluded during discussion of the following agenda items because of the likelihood that information that is exempt under paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (as amended) would be disclosed to them.

**41. Exempt minutes of the meeting held on 8 April 2025**

It was proposed, seconded and AGREED to defer the matter to the following meeting of the Employment Committee to allow the Committee to concentrate on the interviews for the Independent Person.

**42. Independent Person Interviews**

Following discussions, it was proposed, seconded, and **AGREED** that the Employment Committee recommend two candidates for the role of Independent Person to Full Council.